

12/14/98

Pelz, Pullen
Miller, Vance, Derdowski
Hague, von Reichbauer
Phillips, Nickels, Sullivan
Fimia, McKenna, Gossett

Introduced By:

jc

Proposed No.:

98-737

ORDINANCE NO. **13376**

AN ORDINANCE authorizing the executive to allow employees to convert to cash a limited number of accrued vacation and/or accumulated compensatory time hours and to make a payroll deduction of the net cash, after mandatory deductions, to a trust to benefit any minor children of an employee who, during 1998, dies as the result of the discharge of a firearm by another party while engaged in the scope of his or her employment; and authorizes modifications to collective bargaining agreements to implement the purpose of this ordinance.

BE IT ORDAINED BY THE COUNCIL OF KING COUNTY:

SECTION 1. A. Notwithstanding K.C.C 3.12.190, if during 1998 an employee, while engaged in the scope of his or her employment, dies as the result of the discharge of a firearm by another party, the executive may implement a process providing a one-time opportunity to allow employees eligible for benefits to convert accrued vacation and/or accumulated compensatory time hours to cash to benefit any minor children of the deceased employee. This process shall conform to the following requirements.

1. The executive shall establish a forty-five day period during which time employees may sign a written request, subject to approval by the executive, to convert accrued vacation and/or accumulated compensatory time hours to cash and to authorize a payroll deduction of such cash to benefit the minor children of the deceased employee. The hours shall be in full-hour increments, with a minimum of four.

1 2. The executive shall determine the maximum hours that any employee
2 can convert to cash, provided the maximum shall be no greater than a total of forty by
3 each employee.

4 3. The value of the hours must be determined based on the regular hourly
5 rate of the employee in effect at the time the approved conversion request is received by
6 the county's payroll office.

7 4. In the event employees elect to convert accrued vacation and/or
8 accumulated compensatory time hours to cash as set forth herein, the executive shall
9 contract with a financial institution to establish and administer a trust to benefit any minor
10 children of the deceased employee.

11 5. Such cash resulting from converted accrued vacation and compensatory
12 time hours, net of all mandatory deductions, including, but not limited, to deductions for
13 retirement plans and federal income tax and the Federal Insurance Contributions Act, shall
14 be transmitted to the trust established by the financial institution pursuant to subsection 4.
15 Such cash may be used for any expenses of establishing and administering the trust.

16 6. Employees governed by a collective bargaining agreement may convert
17 to cash accrued vacation and/or accumulated compensatory time hours only if the existing
18 agreement is modified.
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SECTION 2. The executive may enter into such agreements or modifications to existing collective bargaining agreements as are necessary to implement the purpose of this ordinance.

INTRODUCED AND READ for the first time this 7th day of December, 1998.

PASSED by a vote of 13 to 0 this 14th day of December,

1998

KING COUNTY COUNCIL
KING COUNTY, WASHINGTON

Louise Miller
Chair

ATTEST:

Junenons
Clerk of the Council

APPROVED this 16 day of December, 1998

Spencer
King County Executive

Attachments: None